



AUBURN UNIVERSITY

Risk Management and Safety



# ON-THE-JOB INJURY (OJI) BENEFIT PROGRAM

## WHAT IS IT?

Auburn’s OJI Program provides financial assistance to injured employees where no other benefits exist. The program is a benefit, **not insurance**, and provides benefits only after all other applicable insurance coverage has been exhausted. The program’s goal is to help protect employees from financial hardship caused from on-the-job injuries or illnesses.

## WHO IS IT FOR?

- FULL TIME / PART TIME EMPLOYEES
- TES EMPLOYEES
- STUDENT EMPLOYEES

Injury must occur in the course & scope of duties as an Auburn University employee.

The OJI Program does not provide benefits to

- volunteers
  - Independent Contractors
  - Workers employed outside of the University
- All OJI claims are investigated for compensability by the university’s Third Party Administrator (TPA).

## WHAT DOES IT COVER?

- Medical fees including copays, deductibles and other out of pocket expenses not covered by personal health insurance.
- Prescription and over-the counter drug (prescribed by the treating physician and related to the on-the-job injury/illness) expenses not covered by personal health insurance.
- Mileage costs for travel to and from medical and rehabilitation providers at the same rate as provided for official state travel.
- Lost Wage benefits at the rate of 66 2/3 % of the employee’s regular rate of pay, not to exceed the maximum weekly rate set annually by law.

OJI lost wage benefits are subject to federal and state tax deductions, and all other personal deductions. Reduced earnings (66 2/3%) paid under the OJI program may affect retirement benefits. Contact a Payroll and Benefits representative at 334-844-4183 or email at payroll@auburn.edu to discuss in more detail.

### AFTER AN INCIDENT OCCURS:



SEEK PROPER MEDICAL ATTENTION AT AU MED CLINIC



GATHER AS MUCH INFORMATION AS POSSIBLE



COLLECT WITNESS CONTACT INFO



NOTIFY SUPERVISOR



COOPERATE WITH RMS & TPA

THIRD PARTY ADMINISTRATOR